

CONGREGATIONAL SURVEY

The Pastoral Search Team is seeking input from church members and regular attendees (aged 16+) for a two-fold purpose: 1) to aid in defining “who” we are, and 2) to identify the traits you desire in the person of a Senior Pastor. Additionally, we want to get some of your thoughts regarding the Church. When completing this survey, on questions where you do not have a strong preference, please feel free to use the “No Preference” option where provided.

(NOTE: for purposes of accurately defining “who” we are, we ask that only one parent in each family provide child-specific information)

A. Personal Information Please check the information that applies to you.

- Church Membership: member non-member
- Age: 16-18 19-21 22-29 30-39 40-49 50-55 56-65 66+
- Sex: male female
- Marital Status: single married widowed divorced
- Children: total living at home
Number in each age grouping:
 1-5 6-12 13-18 over 18
- Occupation:
 Management Construction worker Education Unemployed
 Agriculture Office work or Sales Agriculture Retired
 Industrial worker Medical Homemaker Other:
- Total number of years attended this church: 0-1 2-4 5-10 10 +
- Education – highest level completed
 high school some college/tech college post-graduate

B. Spiritual Information

- Years I have been a Christian: 0-2 years 3-6 years 7-10 years 10 + years
- My denominational background is: (check all that apply):
 Evangelical Free Lutheran Catholic Other: _____
 Methodist Baptist Presbyterian No Church Background
- Over the past year, I believe my spiritual health has:
 improved stayed the same deteriorated
- Over the past year, I believe the spiritual health of the church has:
 improved stayed the same deteriorated

C. Senior Pastor Attributes

- I prefer that the new Senior Pastor’s age be in the following range:
 20-34 35-49 50-65 66+ No preference
- I prefer the new Senior Pastor be:
 Single Married Married with children No Preference
- I prefer that the new Senior Pastor’s education be at a minimum a:
 Bachelor’s Degree Master’s Degree (M Div, Master of Divinity)
 Doctorate Degree No preference
- I prefer that the new Senior Pastor have **general** Pastoral experience of:
 No prior experience 1-5 years 6-10 years 11-20 years
 20+ years No preference

CONGREGATIONAL SURVEY

5. I prefer that the new Senior Pastor have **Senior** Pastoral experience of:

No prior experience 1-5 years 6-10 years 11-20 years
 20+ years No preference

6. I prefer the new Senior Pastor to have the following leadership style:

Primary Leader Leader of Leaders
 Leader Among Leaders Servant of Leaders
 No Preference

7. I prefer the new Senior Pastor's preaching style to be:

Expository (Biblical text determines the message) Topical (Topic chosen determines message)
 No Preference

8. I prefer the new Senior Pastor's sermons to emphasize:

Spiritual Development Biblical & Theological Training Evangelism No Preference

9. I prefer the new Senior Pastor be viewed as:

(Rank the following in order of priority, with 1 being the highest and 6 the lowest)

Administrator Theologian Preacher
 Evangelist Counselor Teacher

10. The most important priorities needed for a Senior Pastor in our church are:

(Rank the following in order of priority, with 1 being the highest and 10 being the lowest:

Pulpit Ministry/Preaching Evangelism/Outreach
 Discipleship Teaching
 Visionary Leadership Worldwide Mission Focus
 Administration Personal Availability
 Leadership Development Community & Social Needs

11. I prefer the new Senior Pastor to be:

Reflective & Reserved Outgoing & Engaging No Preference

12. I prefer the new Senior Pastor:

Follow the current vision statement of the church Develop new vision for the church
 No Preference

13. I prefer the new Senior Pastor:

Be financially conservative with the church's resources
 Push the church to take financial "leaps of faith" if he feels so led
 No Preference

14. I prefer the new Senior Pastor be:

A gifted preacher who challenges me spiritually A man of compassion who nurtures my soul
 No Preference

15. I prefer the new Senior Pastor be:

A visionary who spurs on the body by casting bold visions for the church
 A Pastor who strengthens the church by developing leaders among the body
 No Preference

16. I feel the new Senior Pastor must have a background in the Evangelical Free Church:

Strongly Agree Somewhat Agree Somewhat Disagree No Preference

CONGREGATIONAL SURVEY

Congregational Feedback:

In the space provided on the front and back of this page, please give us your opinions, thoughts and ideas regarding these four questions:

A. For what purpose does our church exist?

B. How can we best (or better) achieve that purpose?

CONGREGATIONAL SURVEY

C. What kind of pastor will best help us achieve that purpose?

D. As you consider the ministry needs of our greater community, what opportunities exist for our church to become more involved in reaching it for Christ?

E. Do you have any other comments about the Pastoral search process?